

Non-Disclosure Agreement – EB

This confidentiality and non-disclosure undertaking is given to the Union Internationale de Pentathlon Moderne (the "UIPM") in consideration of the election as a member of the UIPM Executive Board (the "Executive Board").

I, XXX, acknowledge that to discharge my duties in the Executive Board, I will be given access to information that is of a confidential and/or proprietary nature, including but not limited to data on diffusion of disciplines, opinions of fellow members of the Executive Board (the "Confidential Information").

I, therefore agree:

- to hold all Confidential Information in trust and strict confidence and agree that it shall be used only for the purposes required to discharge my duties in the Executive Board, and shall not be used for any other purpose, or disclosed to any third party.
- to keep any Confidential Information in my control or possession in a physically secured location to which only I have access.
- to maintain the absolute confidentiality of confidential and proprietary information in recognition of the privacy and proprietary right of others at all times, and in all situations (including social ones).
- to to comply with all privacy laws and regulations which apply to the collection, use and disclosure of confidential information.
- to return all information, including written notes, memoranda, notes taken, data search, photographs, etc.

I understand that a breach of confidentiality or a misuse of information on my part could result in disciplinary actions against me as provided for in the UIPM Code of Ethics.

I fully understand and accept responsibilities set above relating to confidential and/or proprietary information

Signature

Date

Conflict of interest disclosure statement

Full name

XXX

Do you or a member of your immediate family transact business with or provide services to UIPM, one of its National Federations, an organiser of UIPM events, and/or a sponsor of UIPM Events? Please list the relevant entities or persons below and describe the dealings.

XXX

Are you or a member of your immediate family an officer, partner, director, trustee, owner (in the case of public companies, of at least 5% of total equity), beneficial owner, consultant or employee of any person or entity that does business with or provides services to UIPM, one of its National Federations, an organiser of UIPM events, and/or a sponsor of UIPM events? Please list the relevant entities or persons below and describe the dealings.

XXX

Is there any other relationship or matter not disclosed above that might be perceived to compromise your obligations to UIPM or its National Federations, competitors, owners, organisers, officials and/or sponsors?

XXX

I have read and understood the UIPM Code of Ethics and certify that the answers to the questions above are complete and fully reflect any conflicts of interest as defined in there.

I understand that this document must be submitted at least every other year, in even numbered years, to UIPM Secretary General and that I have a responsibility to update it as often as necessary in the interim should my circumstances change.

Refusal to provide the requested information, failure to timely update such information or provision of incomplete information is a violation of the policy and may result in removal from the Executive Board, Committee, Commission or other relevant body including but not limited to working groups or task forces or employment.

Signature

Submission IP

Agreement Unique ID

Date