

## UIPM Athletes' Committee Terms of Reference

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### Role of the UIPM Athletes' Committee

The role of the Athletes' Committee (the "AC") is to represent the interests of the athletes.

### Ethical Leadership

Members of the AC are exemplars of the UIPM's values, acting with integrity, fairness and in the interest of the UIPM and its athletes. They maintain the UIPM's focus on building inclusion, enrichment and trust for the benefit of athletes, stakeholders and communities.

### Competences of the AC

The AC has the right to represent the athletes' position to the General Assembly, the Executive Board and the Committees, in particular to the Technical and the Medical Committees. The chairperson is entitled to take part in the meetings, and vote there, of the General Assembly and reports to the Executive Board and the General Assembly.

### Composition and membership of the AC

The Athletes' Committee is composed of 7 members of differing nationalities. Athletes from each Continental Confederation elect 1 athlete during the relevant continental championship occurring prior to the UIPM election congress. During the World Senior Championship occurring prior to the relevant UIPM congress, athletes will elect amongst them 1 member of the Athletes' Committee; in case the members elected by the Continental Confederations are all of the same gender, the athlete elected at the World Senior Championship must be of the other gender. To be eligible an athlete must be internationally ranked in the last two seasons before the elections. The elected members elect among them a Chairperson for the Athletes' Committee.

### Quorum

The quorum for any meeting of the AC shall be four members. The members of the AC may participate in a meeting of the AC from separate locations by means of conference technology or other communication equipment which allows those participating to hear each other and be heard, and shall be entitled to vote or be counted in the quorum accordingly.

### AC Procedures

Except as otherwise stated in these terms of reference, the AC shall determine its own procedures.

### AC Resolutions

The AC shall reach decisions by a simple majority of voting on the issues in question. If the numbers of votes for and against a certain proposal are equal, the president has a casting vote. Any resolution evidenced in writing or by electronic (including email) or voice recognition means, by such member or members of the AC as would have been necessary to pass such resolution had all members of the AC been present at a meeting to consider such resolution, shall be valid and effective as if it had been passed at a meeting of the AC duly convened and held, provided that notice and details of the proposed resolution have been given in advance to each member of the AC.

### **Conflicts of interest of individual AC members**

If a member of the AC finds themselves with a conflict of interest, they shall immediately disclose this to the UIPM President and the Secretary General and where appropriate recuse themselves from any deliberations or votes of the AC concerning the relevant subject matter.

### **Notice of meetings**

The meeting agenda and supporting documents in relation to the AC meeting shall, ideally, be circulated at least three working days prior to the AC meeting.

### **Documentation and Communication**

Minutes of the AC are to be kept and filed by the Secretary General and held at the UIPM registered office. AC members will receive a copy of the minutes.