

# UIPM Women's Commission Meeting's Summary

Online, 01 March 2023



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**Present:**

Dr Klaus Schormann, UIPM President (KS)

Shiny Fang, UIPM Secretary General (SF)

Cassandra Choh, Women's Commission Chair (CC)

Aya Medany, OLY, Member of the IOC Athletes' Commission (AM)

Dora Pallis, President of the Greek Modern Pentathlon Federation (DP)

Kseniya Gulyamova, (KS)

Yane Marques, OLY, President of Olympic Athletes Commission in Brazil (YM)

**UIPM Staff:**

Alexandra Sumina, Service Manager (AS)

Lena Nussbaumer, Executive Assistant to the President (LN)

**Agenda:**

1. UIPM President welcomes & report
2. Chair welcomes & report
3. Secretary General briefings
4. Establishment of committee goals for 2023
5. Proposals from Mrs Kseniya Gulyamova
6. Proposals from Ms Yane Marques
7. Next steps

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## **1. UIPM President Welcomes & report**

President Schormann welcomed the UIPM Women's commission and opened the meeting. KS raised the concern regarding the shortage of women coaches in the movement, emphasizing the need for improvement from National Federations. KS encouraged the commission to formulate proposals for the Executive Board (EB) members and other UIPM commissions, such as the highly active UIPM Athletes Commission.

## **2. Chair welcomes & report**

Ms Choh greeted the commission. CC said that the last year became very challenging for everyone and she looked forward to the new season. CC proposed to continue with the goals that had been set in 2022.

## **3. Secretary General briefings**

Ms Fang welcomed the commission and SF presented service packages and events; UIPM Sport Pyramid.

## **4. Establishments of commission goals for 2023**

CC gave the floor to Aya Medany, who suggested increasing the number of women coaches, judges, and officiants. CC and KS agreed. KS proposed collecting data from National Federations on the gender distribution of coaches and judges. CC highlighted the importance of understanding the reasons behind women not pursuing higher roles.

KG proposed creating free educational programs for women to foster unity and motivation, including discounts.

## **5. Proposals from Ms Kseniya Gulyamova**

Mrs Kseniya Gulyamova took the floor to raise the issue to increase women coaches and judges.

KG proposed to recommend to NFs to invoice equal number of men and women in judges had coaching activities and provide special educational programs for women. KG offered UIPM to establish equal quotas for men and women as international judges for major UIPM competitions, starting with test competitions.

## **6. Proposals from Ms Yane Marques**

Ms Yane Marques shared her thoughts on educational opportunities for women and gave an example of an Olympic institute as a part of the Brazilian NOC. YM talked about the athletes' commission and the equal representation of males and women. YM proposed to create the WhatsApp group of the UIPM Women's Commission and have a face-to-face meeting to also be closer to the athletes to share the common vision.

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## Next steps

CC proposed to go back to the matter of education, empowerment of women. In addition, to set up the women foundation. CC highlighted the importance of sharing the goals of inclusiveness, fairness so all women can achieve the success.

President Schormann closed the meeting at 14:30h.