

# UIPM Women's Commission Meeting

Online, 28 March 2025

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# UIPM

**Present:** Shiny Fang, UIPM Secretary General (SF)

Anna Bajan, Women's Commission Chair (AB)

Cristina Vasilianov, National Olympic and Sports Committee of Moldova  
Vice-President (CV)

Kate French, OLY, Former athlete and Olympic Gold Champion (KF)

**UIPM Staff:** Alexandra Sumina, Service Manager (AS)

Leki Lai, Executive Assistant to the President and Secretary General (LL)

**Excused:** Rob Stull, OLY, UIPM President

Yane Marques, OLY, Brazilian Olympic Committee Vice-President

Mona Al Sabeg, Saudi Modern Pentathlon Federation Vice-President

## Agenda

1. Secretary General briefings
2. Chair welcomes
3. Self-introduction of each member
4. Presentation of the UIPM Women's Commission activities from the previous cycle.
5. Establishment of committee goals and activities for 2025
6. Next steps
7. Q&A
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## Minutes

<b>1. Secretary General Briefings</b>	<ul style="list-style-type: none"><li>- Shiny Fang highlighted the importance of the Women's Commission and gender equality in modern pentathlon.</li><li>- Emphasis on equal prize money and disciplines for both genders, but noted underrepresentation in coaching, officiating, and leadership roles.</li><li>- Highlighted historic election of female IOC President as milestone for women in sports.</li></ul>
<b>2. Chair Welcomes</b>	<ul style="list-style-type: none"><li>- Anna Bajan expressed pride in joining the Commission.</li><li>- Highlighted the need for small, impactful steps to support women in sports.</li></ul>
<b>3. Self-Introduction of Members</b>	<ul style="list-style-type: none"><li>- <b>AB:</b> New President of Polish Modern Pentathlon Association, former athlete.</li><li>- <b>CV :</b> Former Secretary General of Moldovan Olympic Committee, Vice President of the MOC, fencing background.</li><li>- <b>KF:</b> Retired British athlete, attended a Women Lead Sports Programme, emphasized support for athlete mothers.</li></ul>
<b>4. Previous Cycle Activities</b>	<ul style="list-style-type: none"><li>- <b>Coaching Program:</b> Two female coaches completed the WISH Programme.</li><li>- <b>Safeguarding Policy:</b> Updated in 2024 with expanded definitions and resources.</li><li>- <b>International Women's Day:</b> Annual campaigns, interviews, and social media highlights.</li><li>- <b>Singapore Local Competition Example:</b> All-female volunteer team at a competition.</li></ul>
<b>5. 2025 Goals &amp; Activities</b>	<ul style="list-style-type: none"><li>- <b>Support for Athlete Mothers:</b> Ensure accommodations for traveling with children.</li><li>- <b>Female Representation:</b> Increase women as judges, medal presenters, and in leadership.</li><li>- <b>Role Models:</b> Highlight female athletes and leaders year-round.</li><li>- <b>Safeguarding:</b> Encourage national federations to adopt policies.</li><li>- <b>Data Collection:</b> Survey NFs on female coaches, judges, and board members.</li></ul>
<b>6. Next Steps</b>	<ul style="list-style-type: none"><li>- Share meeting minutes and action plan.</li><li>- Schedule next meeting (summer 2025).</li><li>- Collaborate via email for ad-hoc ideas.</li></ul>