

The purpose of this Data Privacy Notice (hereinafter referred to as the "Notice") is to inform data subjects (hereinafter referred to as the "Subjects") about how the Union Internationale de Pentathlon Moderne (hereinafter referred to as "UIPM") collects, stores and processes their personal data.

1. Entity Responsible for Processing and Principles

UIPM recognizes the importance of keeping Subjects' data confidential and protecting their privacy rights. Therefore, all personal data and information (hereinafter referred to as "**Data**") provided in connection with UIPM services will be processed lawfully, fairly, transparently and confidentially.

2. Consent

UIPM will seek the Subjects' prior and explicit approval when collecting, and before processing, for the purposes of keeping Subjects informed of UIPM activities, registering for meetings and events or granting Subjects access to member-restricted areas or documents on UIPM's website.

By using the services offered by UIPM (hereinafter referred to as the "**Services**"), and in accordance with the legal provisions in force, the Subjects acknowledge that by entering into an engagement with UIPM they agree to the collection and processing of Data and agree to this Notice.

3. Legal Basis and Purposes of Data Collection and Processing

3. 1 Legal Basis

The Subjects acknowledge that the collection and processing of Data by UIPM is necessary for providing specific Services the Subjects might be using, but also for the preservation of the legitimate interests of UIPM and for the fulfilment of legal obligations incumbent upon UIPM.

3. 2 Purposes

The Data are collected and processed by UIPM for the following purposes (hereinafter referred to as "**Purposes**"):

- UIPM processes the personal data of individuals who enroll to participate in competitions and championships for the purpose of managing registrations and participation to such events.
- Similarly, UIPM collects and processes personal data of contact persons working for providers of services it requires (e.g. hotels, interpreters, translators, technical companies, etc.) to successfully run meetings and events.
- UIPM processes the personal data of individuals who register to attend meetings, conferences or other events it organizes for the purpose of managing registrations and participation to such events.
- Technical data, on the other hand, is processed automatically and anonymously to improve browsing experience and collect use statistics.

4. What Data is Collected?

4. 1 Type of Data

As part of the Services, UIPM collects the following Data (non-exhaustive list) from the Subjects:

- Identification data: such as name, surname, title, etc.
- Identification data issued by public authorities and other registers: identity cards, passports, driver's licenses.
- Location data: personal addresses of Subjects.

- Communication and electronic identification data: telephone number, e-mail address.
- Professional data: job title, function.
- Performance data: results, world ranking etc.

4. 2 Information Collected Directly from Subjects

Most of the time, UIPM does not collect and store information identifying the Subjects personally unless that data is voluntarily disclosed.

In some cases, however, UIPM may request such information to provide specific Services.

- The Subjects will be required to provide UIPM with some personal information when registering for competitions.
- The Subjects will have to provide information to interact with UIPM on-line shop.
- As external stakeholders, the Subjects may be required to provide personal data when registering for UIPM newsletter or events or otherwise interacting with our website.

4. 3 Information Collected from Third Parties - Subcontractors

As part of its Services, UIPM may also collect data from third parties. Data collected from third parties are treated in the same way as Data collected directly from the Subjects (see paragraph 4.2 above).

UIPM may be considered as a processor of personal data in the context of information collected from third parties, according to the applicable regulations. Should this be the case, UIPM will enter into a data processing agreement with the third parties concerned to ensure compliance with the present Notice.

5. Methods of Data Processing and Retention Schedule

Data is processed by UIPM - or by third parties selected on the basis of their reliability and competence, as well as by duly appointed data controllers - solely for the purposes specified in paragraph 3 above.

UIPM retains the Data for as long as necessary for the fulfilment of the Purposes for which it was collected. UIPM will keep data for as long as the Subjects continue to be a designated person within an organization or other entity that UIPM is in contact with for reasons pertaining to championships, events, or research. UIPM also will keep data for as long as the Subjects agree to receive its newsletter. UIPM will not retain data, when registering for UIPM events and conferences, beyond the scheduled date.

Similarly, UIPM deletes or anonymizes personal data (or takes equivalent measures) as soon as these are no longer necessary to achieve the Purposes, subject however to (i) legal or regulatory requirements applicable to the data retention for a longer period of time, or (ii) ascertain, exercise and/or defend actual or potential rights in legal proceedings, investigations or similar proceedings, including legal holds that UIPM might impose to preserve relevant information.

Security measures are applied to prevent the risk of loss of data, unlawful or improper use and unauthorized access (see paragraph 8 (Confidentiality, Security and Data Protection) below).

6. Profiling

UIPM may evaluate certain characteristics of the Subjects on the basis of automatically processed Data in order, in particular, to offer them personalized offers and advice or information about its Services.

UIPM does not use automated decision making in relation to the Subjects.

7. Access to Data and Data Transfers

The Data transmitted to UIPM will be known and used by UIPM employees for the sole purpose of performing the Services that constitute the purpose for which the Data was collected.

As part of the performance of the Services, UIPM may transmit the Data to third parties. The transmission of Data to third parties abroad is alternatively based on (i) an adequacy decision based on the list of countries whose data protection legal standards are approved by the European Commission, (ii) appropriate safeguards or (iii) a waiver for specific situations (execution of a mandate related to the Services offered by UIPM, in particular).

UIPM does not sell or rent the Data to any third party.

Finally, UIPM may have to share the personal data:

- To put the needed Services at the Subjects' disposal;
- Where permitted or required by law to comply with a valid legal process;
- To protect and defend UIPM' rights or property, including the security of its products and services;
- To protect the personal safety, property or other rights of the public, UIPM or its employees.

When UIPM has the legal obligation to disclose Data to third parties, UIPM will take all reasonable steps to notify the Subjects in advance, unless otherwise required by law.

8. Privacy, Security and Data Protection

UIPM undertakes to ensure that there are adequate levels of protection of Data.

Subjects' Data will be transmitted to and stored on UIPM servers, access to which is strictly limited. UIPM has taken the appropriate technical and organizational precautions to ensure that its servers are accessible exclusively to duly authorized persons, as well as special precautions about the protection of its technical environment (e. g. use of anti-viruses and Firewalls).

9. Rights of the Subjects

In accordance with the applicable regulations, the Subjects may exercise the following rights with respect to their data in connection with the processing of Data:

- Right to request access to stored Data;
- Right to request the rectification of stored Data;
- Right to request the deletion of stored Data, subject to the applicable legal provisions on data retention;
- Right to request a limitation of the processing of stored Data, subject to the applicable legal provisions regarding the processing of data; and
- Right to request a prohibition on the processing of stored Data, subject to the applicable legal provisions regarding the processing of data.

Even if a Subject contests the processing of its Data, UIPM is entitled to continue such processing if it is (i) legally binding, (ii) necessary for the performance of an agreement to which the Subject might be party, (iii) necessary for the performance of legal obligations in compliance with proceeding of public interest or (iv) necessary for the legitimate interests that UIPM pursues, including the finding, exercise or defense of a right in justice.

The exercise of any right set forth in this paragraph shall be carried out in accordance with the communication provisions of paragraph 11 (Communication and Remarks) below.

10. Children's privacy

The protection of personal data of children and adolescents is of particular concern to UIPM. The UIPM Platforms and their content are not directed at children under the age of 13. UIPM recommends that parents discuss the use of the Internet and the provision of personal data on websites with their children before allowing minors between 13 and 16 to navigate through UIPM Platforms.

UIPM will never knowingly collect personal data from or about children under 13 and will only knowingly collect personal data from minors between 13 and 18 where parental permission has been obtained as required by applicable law.

11. Cookie policy

Cookies are small files that a website stores on your computer and that your browser provides to that same website each time you visit it. UIPM uses cookies to improve the browsing experience, manage the Subjects' access to specific content and also generate anonymous statistics on how UIPM's website is used.

Subjects may delete cookies via their browser settings and change their preferences anytime when visiting UIPM's website. However, this may impair the use of the website or social media. It may also prevent from accessing some content on our website, unless the Subjects' access credentials are submitted once again.

12. Communication and Remarks

If you have any questions about UIPM' data protection, a detailed message can be sent to operations@pentathlon.org and UIPM will address them as soon as possible.

You may exercise any of your rights related to Personal Data (paragraph 9) by sending your request to the aforementioned address.

UIPM is constantly evolving and this Notice and the Terms and Conditions may change. Unless otherwise stated, our Notice applies to the use of all information collected about any Subject.