

2025 EDITION

UIPM ELECTION RULES

EFFECTIVE AS OF NOVEMBER 17, 2024

UIPM ELECTION RULES

ARTICLE 1

- 1.1 All candidates are elected for 4 years, beginning on the day after the end of the General Assembly in the year of the Olympic Games.
- 1.2 Nominations for election can only be submitted by Members. Candidates must be citizens of the state represented by the respective Member. In case of dual citizenship, the Member of the state which has the most effective genuine link to the candidate is entitled to present the nomination.
- 1.3 There cannot be more than one member from one nation in the Executive Board or in any UIPM Committees or UIPM Commissions at the same time. No person can have more than one function in the Executive Board. There shall be no more than three persons from one nation elected in the Executive Board, UIPM Committees and UIPM Commissions at the same time. This provision does not apply to members by right of the Executive Board, members of the Medical Committee and the Honorary Auditors.
- 1.4 Term limits of Executive Board Members and the President
 - 1.4.1 No elected members of the Executive Board may serve for more than three consecutive terms of office.
 - 1.4.2 No individual may serve as President for more than three consecutive terms.
 - 1.4.3 An elected member of the Executive Board may be elected as President and the three consecutive terms limit as President shall begin from the date of election as President.
 - 1.4.4 The above-mentioned term limits apply as of the first term served in the respective position following the entering into force of provision 1.4.

ARTICLE 2

- 2.1 Elections for the Masters' Committee take place at the Masters' World Championships in the year of the Olympic Games. The written notice of elections to the Masters' Committee must be announced by the Secretary General on the UIPM website (www.pentathlon.org) and must be issued to all Members at least 120 days before the opening of the Masters'

World Championships. Members are responsible for disseminating this information to all their Master competitors at least 90 days before the opening of the Masters' World Championships.

ARTICLE 3

- 3.1 UIPM Headquarters may issue a template nomination form, uploaded on the UIPM website, that can be used by Members. In any event, the nomination shall contain at least the following information:
 - i. The name of the Member nominating the candidate;
 - ii. The signature of the relevant Member's President or Secretary General;
 - iii. The name of the candidate;
 - iv. The position for which the candidate is nominated;
 - v. A signed declaration by the Member and the candidate confirming that all the eligibility criteria are met by the candidate and that the candidate will at all times comply with the UIPM Code of Ethics and with UIPM Rules and Regulations;
 - vi. A copy of a valid passport of the candidate;
 - vii. A signed Conflict of Interest Disclosure Statement in the form attached to the UPM Code of Ethics as Annex 2.
- 3.2 Nominations for election must be presented to the Secretary General at least 90 calendar days before the day of the elections. Nominations received by UIPM after midnight (CET) of the ninetieth day prior to the first day of the General Assembly or Competition where the election will take place, shall be inadmissible.
- 3.3 Nominations should include the biography and a signed curriculum vitae of the candidate in English. It shall contain a summary of the candidate's professional skills/background and modern pentathlon related activities.
- 3.4 Candidates must accept the nomination in writing.
- 3.5 The personal presence of the candidate at elections is desirable, but not mandatory.

ARTICLE 4

- 4.1 Prior to submitting a nomination, each Member shall ensure that its candidate meets the following requirements:

- i. Shall not be an undischarged bankrupt;
- ii. Shall not be younger than 18 years;
- iii. Shall never have been condemned for an offence punishable by a term of imprisonment of two or more years (whether or not a term of imprisonment is imposed) unless that person has obtained a pardon or has served the sentence;
- iv. Shall not be banned from being a company director;
- v. Shall not be subject to an order that the individual lacks competence to manage their own affairs;
- vi. Shall not have been deprived of civil rights by proper application of the law;
- vii. Shall not have been sanctioned for a breach of any IOC rule, or the UIPM Code of Ethics or UIPM Anti-Doping Rules or any other UIPM Rules;
- viii. Shall never have been removed from UIPM office in accordance with the UIPM rules;
- ix. Shall never have been prohibited from holding such position, or any similar position, under any other circumstances as provided by law;
- x. Shall have decent communication skills in English;
- xi. Shall not be a member of the Electoral Committee.

In addition to the foregoing:

Candidates to be Honorary Auditors shall:

- (i) have
 - (a) a university degree in accounting, finance, or law, or
 - (b) a recognized license or certification in practice of accounting such as a Certified Public Accountant (CPA), Certified Financial Analyst (CFA), Certified Management Accountant (CMA), Enrolled Agent (EA), Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified Fraud Examiner (CFE), Certified Government Auditing Professional (CGAP), Certified Bank Auditor (CBA), or similar certification or experience, as determined by the Electoral Committee, and
 - (c) a thorough understanding of general accounting and budget principles, and
- (ii) be independent, which shall mean a person who is not a President, Secretary General, Executive Board member or employee of a Member;

Candidates to the Athletes' Committee, to the Coaches' Committee and to the Masters' Committee must have never received any sanction in relation to the World Anti-Doping Code nor in any case connected with betting and manipulation of competitions;

Candidates to the Coaches' Committee must (i) hold an international license/certificate issued by UIPM; and (ii) be an active coach at international level in any one or more of the UIPM disciplines;

Candidates to the Technical Committee must hold a valid license of the UIPM Judges Certification Programme level 3 (international Judges in all 5 Modern Pentathlon disciplines);

Candidates to the Medical Committee must be practising physicians with special knowledge in sports medicine, pharmacology, biochemistry and in laboratory control.

- 4.2 The Secretary General shall forward all nominations received within the deadline to the Electoral Committee.

ARTICLE 5

- 5.1 The Electoral Committee shall review all the nominations received and decide whether they meet the requirements set out in articles 3 and 4 above. Such requirements shall be met at the time of the nomination.
- 5.2 The Electoral Committee may set a time limit within which a Member or a candidate shall submit clarifications or additional documentation, failing which the nomination will be rejected.
- 5.3 When rejecting a nomination, the Electoral Committee shall state the reasons for doing so.
- 5.4 Upon completion of the eligibility checks, the Electoral Committee shall pass the list of eligible candidates to the Secretary General.
- 5.5 The Secretary General shall publish the list of eligible candidates on the UIPM website at least 60 calendar days ahead of the General Assembly.
- 5.6 The list of candidates with the nominating Member and respective biographies shall be included in the General Assembly agenda.
- 5.7 The Electoral Committee authorises debate or public meeting to promote candidatures upon request of the candidate and subject to no objections from all other candidates to the same position.

ARTICLE 6

- 6.1 Candidates have the right to promote their candidacies subject to the UIPM Code of Ethics, the UIPM Statutes, the UIPM Rules on Internal Organisation, the UIPM Election Rules, as well as any other rules and/or regulations issued by the UIPM.
- 6.2 Candidates shall refrain from carrying out any electoral campaign prior to the official publication on the UIPM website of the list of eligible candidates.
- 6.3 Candidates shall conduct their campaigns with honesty, dignity, moderation and respect for their opponents, limiting expenditure to a proportionate level.
- 6.4 Candidates may decide to create, at their own expenses, written propaganda materials provided that said material is compliant with UIPM Statutes and all other UIPM rules and regulations. Candidates shall provide UIPM with their propaganda in electronic format not later than 10 days after publication of the list of eligible candidates. UIPM will, in turn, send to all Members the campaign material received. Any document, pamphlet, written material received by UIPM after the 10th day following publication of the list of eligible candidates will not be sent out.
- 6.5 Candidates are hereby forbidden from, directly or indirectly, soliciting, accepting or offering any form of remuneration or commission, or any concealed benefit or service of any nature, connected with any UIPM activity or election or appointment to office.
- 6.6 Candidates must not in any case and under any pretext give presents or offer donations or gifts or grant advantages or benefits of whatever nature to or at the request of any party who will vote in, or who may otherwise influence, an election.
- 6.7 Candidates must not enter into any promise or undertaking to personally act (whether as a candidate or following election), for the direct or indirect benefit of any UIPM body, a member federation or individuals within UIPM.
- 6.8 Candidates shall not accept paid travel expenses, air tickets and/or accommodation from other candidates, their representatives, members or other associated organisations to attend meetings and activities directly or indirectly related to a candidate's elections. For the avoidance of doubts, reasonable travel expenses paid by UIPM to allow candidates who are in office to perform their duties and/or to travel to UIPM Congress as delegates are not included in this article 6.7.
- 6.9 Candidates should not enter into any form of undertaking with any individual or organization that is likely to affect the candidate's freedom of decision or action, if elected.
- 6.10 Except with the permission of the Electoral Committee, no debate or public meeting of any kind should be organized to promote a candidature.
- 6.11 Candidates may make declarations, issue statements or give interviews provided, in doing so, that they strictly comply with the UIPM Statutes, the UIPM Code of Ethics, the UIPM Rules on Internal Organisation and any other applicable UIPM rules and regulations.
- 6.12 Candidates shall not make payments, directly or indirectly, to journalists or other persons affiliated to the media to promote their candidacies.
- 6.13 Candidates should not produce (or cause third parties to produce) any spoken word, written text or representation of any nature likely to harm the image or reputation of UIPM or that of another candidate.
- 6.14 Candidates should not engage in any act, collaboration or collusion by or between candidates with the intent to defraud or manipulate the results of the vote.
- 6.15 Candidates should not request support or service from UIPM or from external advisors who are working with UIPM in connection with their candidacies.
- 6.16 UIPM resources shall not be used to fund travel and campaign activities by candidates who currently occupy elected or appointed positions.
- 6.17 Candidates who hold official positions within UIPM, UIPM bodies or member federations are permitted to remain in office during the election campaign.
- 6.18 The UIPM Headquarters shall maintain neutrality at all times. The members of the staff will limit their relations with candidates strictly to the content of their respective role as staff.
- 6.19 Campaign budget and sources of financing of all candidates shall be made available to UIPM and all Members within 30 calendar days of the date of the elections.

ARTICLE 7

- 7.1 For all elections where a quorum is not imposed by the Statutes, a duly called electoral body is competent to pass a resolution and elect candidates with no specific requirement as to the number of votes cast.
- 7.2 All elections are conducted by secret ballot.
- 7.3 Elections shall be conducted according to the order defined in the agenda. Any exception to this rule must be decided by a simple majority of the respective

electoral body.

7.4 At the General Assembly elections shall be made in the following sequence:

- a) President;
- b) 5 Vice-Presidents;
- c) Treasurer;
- d) Member for Sport;
- e) Member for Marketing;
- f) Member for Media;
- g) Member for Development;
- h) 2 Honorary Auditors;
- i) 6 members of the Technical Committee;
- j) 6 members of the Medical Committee;
- k) 4 members of the Business Affairs Committee.

7.5 At the Executive Board elections shall be made in the following sequence:

- a) First Vice President;
- b) Vice President for Business Affairs;
- c) three Vice-Presidents.

7.6 At the Masters World Championship where elections for the Masters Committee take place, each active Masters pentathlete will have the right to one vote.

7.7 At the Senior World Championship and at the Continental Championship where elections for the Athletes Committee take place, each athlete will have the right to one vote.

7.8 At the Continental Championship where elections for the Coaches Committee take place, each Member present will have the right to one vote.

ARTICLE 8

- 8.1 Each candidate for President, Vice-President and the Executive Board will have the opportunity to make a presentation to the Members during the General Assembly. The presentation should be focused on the credentials of the candidate and the vision of the objectives for the term, if elected. The presentation shall last no more than 3 minutes and may include video presentations and multi-media.
- 8.2 Candidates for other positions have the right to be introduced at the General Assembly by the chair. They

can provide all Members with a brief statement -not longer than one minute- containing their vision and their objectives for the term.

ARTICLE 9

- 9.1 In the event of a single candidate standing for a particular post, such candidate shall in any case obtain an absolute majority of votes cast to be elected. If the candidate does not obtain an absolute majority of votes cast, another candidate must be found.
- 9.2 In the event of multiple candidates standing for a particular post, the candidate or candidates achieving an absolute majority of votes cast in the first ballot is elected.
- 9.3 If no candidate obtains an absolute majority of the votes cast in the first ballot, another ballot must be held. If a second ballot has to be made for one or more functions in a body and there are still more than two candidates, the candidate with the least votes shall be eliminated.
- 9.4 The remaining candidates go forward to the next ballot. This procedure will be continued until a candidate has gained a simple majority of votes cast.
- 9.5 If there are only as many candidates as persons required for a body, the body concerned may be elected in one poll. The candidates shall in any case obtain an absolute majority of votes cast to be elected. If this is not the case separate elections must be held for each vacant position.
- 9.6 If there are more candidates than positions, the candidates elected are those who received an absolute majority of votes cast.
- 9.7 An unsuccessful candidate for any position may, if also so nominated, be included in a subsequent election for any other position.

ARTICLE 10

- 10.1 "Simple majority" requires the successful candidate to receive more votes than the votes cast for any other candidate.
- 10.2 "Absolute majority" requires the successful candidate to receive at least one more than half of the total number of votes cast. In assessing the total number of votes cast in relation to a requirement for an absolute majority, odd numbers are to be rounded up.
- 10.3 The following shall not be counted as valid votes: abstentions, blank votes, votes for more or fewer candidates than the number required, votes declared void by the scrutineers whose decision will be final (e.g.

unintelligible votes).

- 10.4 The President of the General Assembly shall announce the result of the elections, stating the number of valid votes cast for each candidate. The results of the elections will also be published on UIPM website.
- 10.5 The signed scrutineers' result will be kept and archived at the UIPM Headquarters.
- 10.6 The ballot papers shall be kept in a sealed container for 100 calendar days after the elections and then destroyed.

ARTICLE 11

- 11.1 If the result of the elections is challenged, any protest shall be made in writing and presented to the President of the General Assembly before the closing of the respective meeting of the General Assembly. The protest will be handled by the Electoral Committee in accordance with the UIPM Code of Ethics.
- 11.2 Any Member is entitled to bring a breach of these rules to the attention of the Electoral Committee. The Electoral Committee shall immediately inform in writing the Executive Board to conduct an inquiry in accordance with the UIPM Code of Ethics.
- 11.3 Any matters related to or arising out of the elections not provided for in these rules should be dealt with by the Electoral Committee.



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